



JOB OPPORTUNITY

MEDICAL OFFICER OF HEALTH / CHIEF EXECUTIVE OFFICER

Competition Number:	2026.02.PFT	Salary Range: <i>Based on the provincial MOH salary grid.</i>	\$291,058 to \$340,599
Posting Date:	January 15, 2026	Closing Date:	February 6, 2026
Location:	Timmins	Position Type:	Full-Time, Permanent

The Medical Officer of Health / Chief Executive Officer (MOH/CEO) reports directly to the autonomous Board of Health, and is the Executive Officer of the Board, responsible for the operations and leadership of the employees to meet the accountabilities of the Ontario Public Health Standards (OPHS), address local public health issues, to protect and promote the health of the population.

This position is an integral leadership role, collaborating with key partners in local Municipal and First Nations communities; including governance, health, education, social services, urban Indigenous and others across the region.

The MOH/CEO establishes the priorities of the agency and works with the senior leadership team and partners to maximize efficiency, effectiveness and other parameters to ensure best possible services for the people of the area.

This is a unique opportunity to lead a dynamic team of public health professionals through the next phases of a merger to shape the future of public health across a unique region. Northeastern Public Health covers a region over 290 thousand square kilometers, with 13 offices in 10 communities, and sharing lands with 14 distinct First Nations communities and many urban First Nations, Inuit and Metis peoples, and a large Francophone population. The main office is in Timmins, and the health unit supports a population of just over 125,000.

QUALIFICATIONS

The successful applicant must be licensed to practice medicine by the College of Physicians and Surgeons of Ontario and hold a fellowship in Public Health and Preventive Medicine from The Royal College of Physicians and Surgeons of Canada or its equivalent in public health, such as a Master of Public Health.

The successful applicant will also have a demonstrated track record leading transformational change, working collaboratively with other health disciplines and community-based service providers, and additional experience in financial management, labour relations, emergency response, strategic planning, and program development.

EXPERIENCE

- Minimum five years in a senior health leadership role (Supervisor, Associate Medical Officer of Health, Manager) with responsibility for public health program development, implementation, and evaluation, including health promotion and disease prevention.
- Minimum five years experience in clinical practice is preferred.
- Demonstrated success in building collaborative partnerships with governments, health system partners, and community organizations.
- Experience providing strategic advice to elected officials, community boards, and senior decision-makers.

LEADERSHIP ATTRIBUTES

- A collaborative, trust building leader who forges strong relationships and integrates perspectives across systems.
- A strong advocate for health equity, inclusion, and system transformation.
- A strategic communicator and trusted public spokesperson, particularly during high-profile or crisis events.
- A leadership style that values teamwork, shared accountability, and wellbeing.

While this is a permanent MOH/CEO position, the Board has committed to ensuring business continuity and organizational stability throughout the recruitment and on-boarding period. To support this if needed, the Board has appointed an interim CEO. This will enable flexibility and negotiation with interested and successful candidates who may wish to focus primarily on the MOH role, with executive leadership support in place.

HOW TO APPLY

To obtain more information or to express your interest in this leadership opportunity, please forward your resume, in complete confidence, to **Randy Winters**, Director of Corporate Services, at randy.winters@neph.ca.

To learn more about Northeastern Public Health, please visit our [website](#). To learn more about some of the many attractive features of living in Timmins, please visit [Move to Timmins](#).